STATE OF HAWAIT

HAWAI'I LABOR RELATIONS BOARD

In the Matter of

HAWAI'I STATE TEACHERS ASSOCIATION,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawai'i; BOARD OF EDUCATION, State of Hawai'i; and CHRISTINA KISHIMOTO, Superintendent, Department of Education, State of Hawai'i,

Employers.

CASE NO. 21-I-05-183

ORDER NO. 3715

ORDER APPOINTING MEDIATOR

ORDER APPOINTING MEDIATOR

On February 5, 2021, the Hawaii Labor Relations Board (Board) declared impasse in this matter, which involves a collective bargaining agreement (Agreement) for Unit 05, consisting of teachers and other personnel of the Department of Education under the same pay schedule. Pursuant to Hawaii Revised Statutes (HRS) § 89-11(c)(1), February 3, 2021, was the date of impasse.

It is the Board's information and belief that the impasse has continued twenty days after the date of impasse. Accordingly, the Board hereby appoints Federal Mediator Linda Gonzalez of the Federal Mediation and Conciliation Service to assist the parties in the voluntary resolution of the impasse, pursuant to HRS § 89-11(d)(2).

The Mediator shall assist the parties until March 25, 2021, which is the fiftieth day of impasse or until the impasse is resolved, whichever occurs first. During this time, any party or the Mediator may request the Board to compel the parties to attend mediation.

The parties are further notified that, pursuant to HRS § 89-11(d)(3), the parties shall promptly provide the Board with the following information as applicable:

UPW and IGE, et. al. CASE NO. 21-I-05-183 ORDER DECLARING IMPASSE ORDER NO. 3715

- (A) The date of any tentative agreement and whether the terms thereof are confidential between the parties;
- (B) The ratification or failure of ratification of a tentative agreement;
- (C) The signing of a tentative agreement;
- (D) The terms of a tentative agreement; or
- (E) On or about the fiftieth day of impasse, the failure of mediation.

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such procedure with the Board.

HAWAI'I LABOR RELATIONS BOARD

ARCUS R. OSHIRO, Chair

ALA HELE KAKOU SESMITA A.D. MOEPONO, Member

AR. MUSTO, Member

Copy sent to:

Corey Rosenlee, President, Hawai'i State Teachers Association
The Honorable David Y. Ige, Governor, State of Hawai'i
Catherine Payne, Chair, Board of Education, State of Hawai'i
Christina Kishimoto, Superintendent, Department of Education, State of Hawai'i
Ryker Wada, Director, Department of Human Resources Development, State of Hawai'i
Jarnett Lono, Chief Negotiator, Department of Education, State of Hawai'i

¹ The Board has not received notice that the parties reached tentative agreement, or any other indication that the parties are <u>not</u> at impasse.